

**GOVERNMENT OF ANDHRA PRADESH
DEPARTMENT OF GRAMA SACHIVALAYAMS AND WARD SACHIVALAYAMS**

Circular Memo.No. GWS02-COOR/7/2025-SCHM , 2700411,Dated: 24.02.2025

Sub: Dept., of GSWS – Achievement of Swarna Andhra Vision @ 2047 – Transforming of AP State's IT & Global Capability Centres Eco system – Expand Work From Home opportunities in A.P. - Focus on empowering Women professionals - Conducting of Survey on Work from Home to identify remote work, co-working spaces and neighbourhood work spaces – Certain instructions issued – Reg.

All the Collector & District Magistrates in the State are informed that the Government of Andhra Pradesh has aimed at reflecting the State's commitment to enhancing gender inclusivity and work-life balance, especially for women working in Science, Technology, Engineering, and Mathematics (STEM) fields.

2. Work From Home gained prominence as a flexible and scalable options, such as remote work, co-working spaces (CWS), and Neighbourhood Workspaces (NWS) to provide new avenues for businesses and employees alike to create productive, flexible work environments. These trends can help them to strike a better work-life balance, which is critical for women professionals.

3. The identification of spaces for Work from Home is a game-changing step towards transforming the A. P State's IT and GCC (Global Capability Centers) ecosystem. The policy aims to foster the creation of IT office spaces across every City, Town, and Mandal in Andhra Pradesh, with the objective of supporting local employment generation and the development of infrastructure that aligns with modern work practices.

4. Therefore, all the Collector & District Magistrates in the State are requested to issue necessary instructions to all Village and Ward Sachivalayams to conduct survey on Work from Home for identification of workspaces, Co-working spaces (CWS), and Neighbourhood Workspaces (NWS) to provide more opportunities by leveraging technology to breakdown geographical and societal barriers for employment.

5. The Director, GSWS, Vijayawada has enabled module for conducting Work from Home survey and the necessary WFH Survey User Manual is enclosed for taking further necessary action and it shall be completed by 10.03.2025.

Sd/-
BHASKAR KATAMNENI
SECRETARY TO GOVERNMENT.

Encl: 1. User Manual of the WFH App

To
The Director, GSWS, Vijayawada.
All the Collector & District Magistrates in the State.